



Ryanair DAC
Dublin Office
Airside Business Park
Swords, Co. Dublin
Ireland
Telephone: +353 1 9451212

Fax Numbers
General: +353 1 945 1213
Finance: +353 1 945 1373
Sales & Marketing: +353 1 945 1642
Engineering: +353 1 945 1338
Website: www.ryanair.com

[REDACTED]
C/o Ryanair Flight Operations

01 Nov 2018

Sent via Crewdock and e-mail to: [REDACTED]

Dear [REDACTED]

I refer to the ruling of the Court of East Brabant today, 1 Nov 2018.

Ryanair welcomes this court ruling which does not alter the closure of the Eindhoven base on 05 Nov next. In accordance with the ruling, we confirm that any communication from Ryanair to you, which could be interpreted as a unilateral transfer to a different base, is hereby withdrawn.

Nevertheless, we have offered you a base transfer and if you choose not to accept this as a voluntary transfer, then this will lead to you being redundant after the Eindhoven base closes.

Since the 05 Nov is only four days away and the roster is already prepared and published to 02 Dec, we urgently need to know whether you wish to voluntarily transfer to a mobile base position. We have been working with you and your pilot colleagues on your base preferences for four weeks now and you opted for a mobile base as the best available option for you given the capacity cuts and shortage of other available pilot positions in Ryanair this winter. If you wish to accept this voluntary transfer then please let me know via email or Zendesk query by 18:00hrs tomorrow, Friday 02 Nov.

If you elect not to accept this voluntary transfer by 18:00hrs tomorrow, then Ryanair will initiate the redundancy process.

Yours sincerely,

Bernard McSweeney
General Manager Flight Operations

[REDACTED]